

Brazosport Independent School District

Brazosport High School

2023-2024 Performance Objectives

Accountability Rating: B



Mission Statement

Brazosport High School students will be provided a foundation to achieve personal success in order to become responsible and productive citizens.

Vision

To commit minds to inquiry, hearts to compassion, and lives to the service of our fellow man.

Exporter Motto

Brazosport High School, Where YOU Matter!

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: In 2023-2024, Brazosport HS will implement strategies to ensure that students, in each student group, specifically in our At-Risk, Emerging Bilingual (EB), and Special Education students, will increase scores by 5% on End of Course Exams to meet state and federal passing standards for approaches for first time testing students.

Performance Objective 2: In 2023-2024, Brazosport HS will have 30% of AP students be successful on their AP Exam. (HB 3 CCMR Student Outcome Goal)

Performance Objective 3: In 2023-2024, 95% of freshman will earn 6 or more credits.

Performance Objective 4: In 2023-2024, the number of industry based CTE certifications, in accordance with CCMR, earned will reach a minimum of 100. (HB 3 CCMR Student Outcome Goal)

HB3 Goal

Performance Objective 5: In 2023-2024, all Closing the Gaps indicators identified, including targeted subpopulations will increase by 5% in Algebra 1, English 1, And English 2 All Tested Students. The graduation rate will increase by 89.7% to 92% (Additional Targeted Support will exceed the cut score HB 4545).

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024, Brazosport HS will create an environment where 95% of all students feel safe and secure at school.

Performance Objective 2: In 2023-2024, Brazosport HS will provide a well-rounded educational program that addresses all of the needs of students, not just academic.

Goal 3: Brazosport ISD will promote, communicate and market the accomplishments, achievements, and successes of students and staff.

Performance Objective 1: In 2023-2024, Brazosport HS will increase student, parent, and community engagement opportunities.

Meet the Exporters Night (Fall)

Fall BACODA (In Plain Sight Presentation)

Fall Title 1 Parent Night

Spring Title 1 Parent Night

Spring Parent Event

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, Brazosport HS will allocate supplemental funds to support the overall well-rounded instructional program of the campus and to address learning loss resulting in all student groups meeting or exceeding their annual Domain III targets for Academic Achievement, graduation and CCMR.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-24, Brazosport HS will ensure that all staff is 100% highly effective and trained in appropriate instructional practices.

Performance Objective 2: In 2023-2024, Brazosport High School will use supplemental funds to hire additional staff who will support instruction and intervention.

Brazosport Independent School District

Brazoswood High School

2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

The mission of Brazoswood High School is to graduate students to be future ready by focusing on student needs and educational interests, that develop and prepare the whole person for success in a global society.

Vision

The vision of Brazoswood High School is "Preparing tomorrow's leaders today."

Value Statement

At Brazoswood High School, we believe:

All members of the learning community must be invested in student success, student accountability, and ethical standards of behavior.

All students must be provided opportunities to explore the ever changing workforce and educational experiences and graduate future ready.

All students should have equitable access to technology that will enrich their education and provide them with the tools to be lifelong learners in a global society.

The development of leadership throughout the organization is critical to our success.

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*Future Ready.

Performance Objective 1: The percent of 9th grade students that score Meets Grade Level or above on STAAR EOC Algebra will increase from 49% to 51% by June 2024.

Performance Objective 2: The percent of 9th grade students that score Meets Grade Level or above on STAAR EOC English I will increase from 54% to 60% by June 2024.

Performance Objective 3: The percentage of graduates that meet the criteria for CCMR will increase from 60% to 80% by August 2024.

HB3 Goal

Performance Objective 4: In 2023-2024, all students in each STAAR tested subject who did not meet the passing standard will receive the support and interventions they need to successfully meet standard on their applicable STAAR EOC examination.

Performance Objective 5: In 2023-2024, all classrooms and offices will be equipped with proper supplies to provide adequate instruction and meet the needs of all personnel

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024, Brazoswood will provide wrap around services to ensure students are successful in all learning opportunities by providing the extra time and support students need to learn at high levels.

Performance Objective 2: In 2023-2024, the Brazoswood HS culture will be enhanced by providing Mental Health Awareness and training with kindness events and awareness events.

Goal 3: Brazosport ISD will promote, communicate and market the accomplishments, achievements, and successes of students and staff

Performance Objective 1: In 2023-2024, Brazoswood HS will actively recruit representatives from businesses, community, and parent partnerships to foster engagement and input to support the success of the campus.

Performance Objective 2: In 2023-2024, Brazoswood HS will provide sense of unity through school culture with extracurricular events, PRIDE POINTS, where students and staff earn privileges and parties for school spirit and involvement.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, Brazoswood HS will purchase, train, and support the implementation of new software programs to support Tier I classroom instruction.

Performance Objective 2: In 2023-2024, Brazoswood HS will use supplemental funding to provide additional staff to support the learning loss by students caused by learning gaps.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, Brazoswood HS will provide professional development to all teachers to improve Tier I instruction and to further develop their skills as educators.

Performance Objective 2: In 2023-2024, Brazoswood HS will actively recruit new teachers who to more closely reflect the campus diverse demographics.

Performance Objective 3: In 2023-2024, Brazoswood HS will continue to focus on recruiting and retaining highly effective teachers.

Brazosport Independent School District
Lighthouse Learning Center
2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

The mission of The Lighthouse Learning Center is to provide hope with educational opportunities designed to meet students' diverse social and academic needs in a structured, but compassionate learning environment.

Vision

Helping students to become positive, productive citizens and fulfill their life's dreams.

Value Statement

We believe every child deserves the highest quality education

We believe everyone is accountable for student success

We believe students find purpose through connections with their schools

We believe collaborative partnerships are vital to strengthening the learning experience

We value and support the contributions of our staff

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*Future Ready.

Performance Objective 1: In 2023-24, LLC will provide instruction in core subjects in a manner that ensures that 75% of students return to their home campuses on track academically.

Performance Objective 2: In 2023-2024, LLC implement the use of Career Exploration through the ASVAB Career Exploration Program.

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024, Lighthouse Learning Center will provide social, emotional, mental health and behavioral supports to students to ensure that learning environments are safe and conducive to learning resulting in a 2% reduction in out of classroom placements.

Goal 3: Brazosport ISD will promote, communicate and market the accomplishments, achievements, and successes of students and staff

Performance Objective 1: In 2023-2024, the LLC will actively engage parents to support their child's completion of the DAEP program and their successful transition back to their home campus..

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, the Lighthouse Learning Center will allocate supplemental funds to support the overall instructional program of the campus and to address learning loss resulting in the all student groups to ensure their success.

Performance Objective 2: During the 2023-2024 school year the Lighthouse Learning Center will improvement student attendance rate by 3%.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: For the 2023-2024 school year, campus administration will implement activities to boost staff morale and increase teacher retention.

Performance Objective 2: In 2023-2024, LLC will strengthen classroom instruction and student success by providing professional development to all faculty members and administration.

Performance Objective 3: Throughout the 2023-2024 school year, LLC will utilize state and federal funding to actively recruit and retain highly qualified staff.

Brazosport Independent School District

Brazos Success Academy

2023-2024 Performance Objectives



Mission Statement

The mission of Brazosport ISD is to graduate each student to be future ready.

Vision

Brazosport ISD...Setting the standard for educational excellence.

R.I.S.E.: Be Resilient, demonstrate Integrity, be Steadfast on your road to Excellence

Core Beliefs

Every child deserves the highest quality education.

Everyone is accountable for student success.

Students find purpose through connections with their schools.

Collaborative partnerships are vital to strengthening the learning experience.

We value and support the contributions of our staff.

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will Be Future Ready.

Performance Objective 1: By the end of 2023-2024, BSA core content teachers will ensure that each previously identified and newly identified essential standards are mastered by STAAR testing students to a level where 45% of the students perform at Meets Grade Level in each EOC tested subject, and a 10% will perform at the Master grade Level in each subject.

Performance Objective 2: By the end of 2023-24, BSA core content teachers will improve instruction to all core content subjects resulting in the attainment of Meets Grade Level percentages of 45% or more in each EOC tested subject.

Performance Objective 3: For the 2023-24 state accountability, the campus will implement a variety of strategies to create CCMR opportunities for students resulting in 30% or more of students meeting the CCMR criteria. (HB 3 CCMR Student Outcome Goal)

Performance Objective 4: In 2023-2024, BSA will continue to provide face-to-face elective courses that will support campus and district goals for students to be future-ready.

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: During the 2023-2024 school year, the Brazos Success Academy will provide social, emotional, mental health, and behavioral intervention to students to ensure that learning environments are safe and conducive to learning resulting in a 2% reduction in out-of-classroom placements.

Goal 3: BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.

Performance Objective 1: In 2023-2024, the Brazos Success Academy will promote the accomplishments and creativity of students.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, the attendance rate will increase to 75%.

Performance Objective 2: In 2023-2024 BSA will allocate supplemental funding to support the overall instructional program of the campus and to address all learning in all student groups.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: For the 2023-2024 school year, the campus hospitality staff will implement activities to boost staff morale and increase teacher retention.

Performance Objective 2: For the 2023-2024 school year, BSA will actively recruit and retain highly effective staff.

Performance Objective 3: In 2023-2024, BSA will strengthen classroom instruction and student success by providing professional development to all faculty and administration.

Brazosport Independent School District

Clute Intermediate

2023-2024 Performance Objectives

Accountability Rating: C

Distinction Designations:
Postsecondary Readiness



Mission Statement

At Clute Intermediate, we ensure all students achieve at high levels in a culture of collaboration.

Vision

Preparing all students to be future ready.

Value Statement

We collaborate to ensure high levels of learning for all.

We focus on results and make instructional decisions to improve learning.

We plan and provide engaging instruction.

We ensure all students are in a safe learning environment.

We build positive connections to students.

We ensure a systematic, collective intervention system when students are struggling.

We provide clear communication to our stake holders.

We prepare students for an ever-changing world.

All means all!

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: In 2023-24, CIS will improve the percentage of Meets grade level by 5% or more for each student group on all STAAR assessments by improving Tier 1 instruction.

Performance Objective 2: In 2023-24, the lowest performing racial/ethnic groups, groups of students served by special programs, and at risk students at CIS will meet or exceed their closing the gaps targets.

Performance Objective 3: In 2023-24, Clute Intermediate School will continue to implement best practices as an Internationally Recognized Model Professional Learning Community Campus.

Performance Objective 4: In 2023-24, CIS will increase the percentage of seventh and eighth grade students who participate in CTE courses by 5%.

Performance Objective 5: In 2023-24, CIS will improve the percentage of proficiency by 5% or more on the district end of year writing measure by improving embedded writing instruction in all core content areas.

Performance Objective 6: In 2023-24, CIS will maintain a 96% attendance average for student attendance.

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-24, all staff will create a classroom environment conducive to learning that will decrease out of class disciplinary placements by 10% and improve student performance.

Performance Objective 2: In 2023-24, all students will receive social-emotional support and character education lessons that will decrease our incident reports by 10% and improve student engagement.

Goal 3: Brazosport ISD will promote, communicate and market the accomplishments, achievements, and successes of students and staff.

Performance Objective 1: In 2023-24, CIS will actively engage parents and families in the education of their children by creating a forum and plan whereby parents and family are give the opportunity to collaborate with the campus in the education of their children and resulting in an increase in parent and family engagement of 10% or more.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-24, CIS will identify and pursue opportunities for alternative resources that increase general campus activity funds by 10%.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-24, CIS staff retention will be equal to or less than the district turnover rate.

Brazosport Independent School District

Freeport Intermediate

2023-2024 Performance Objectives



Mission Statement

Our mission at Freeport Intermediate School is to empower students in a nurturing environment with academic and social-emotional skills, to be self-reliant in high school.

Vision

Freeport Intermediate School will consistently be a safe, supportive, and diverse learning family to unite and advocate growth in education and society.

Core Beliefs

We believe every child deserves the highest quality education

We believe everyone is accountable for student success

We believe students find purpose through connections with their schools

We believe collaborative partnerships are vital to strengthening the learning experience

We value and support the contributions of our staff

Goals

Goal 1: BISD will provide a rigorous and relevant learning experience to ensure that every student will B*Future-Ready.

Performance Objective 1: In 2023-2024, FIS students will meet or exceed an average of 52% Meets Grade Level on the STAAR Reading and 54% Meets Grade Level on the STAAR Mathematics exams. (Targeted Support and Improvement Goal ; unless 2023 ESSA Goals/Targets are changed by TEA)

Performance Objective 2: In 2023-2024, FIS will provide interventions and additional support to all students that will close performance gaps created by learning loss due to COVID-19 resulting in a 10% increase in students performing at the Meets Grade Level in grade seven math and reading, and grade 8 math, reading, science and social studies.

Performance Objective 3: In 2023-2024, FIS will improve the CCMR capacity of students by implementing two activities. (HB 3 CCMR Measure)

Goal 2: BISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024, FIS will implement methods for ensuring the physical safety of all staff and students.

Performance Objective 2: In 2023-2024, FIS will implement three mainstream strategies to provide wrap-around services to improve student connectedness, attendance, academic performance, and to decrease student time out of class disciplinary placements.

Goal 3: BISD will promote, communicate and market the accomplishments, achievements, and successes of students and staff.

Performance Objective 1: In 2023-2024, FIS will engage parents in supporting Tier I instruction resulting in an increase from 14.5% to 30% in parent engagement with the campus.

Goal 4: BISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, FIS will maximize the use of supplemental funding sources to support the improvement of Tier I instruction, and to provide timely interventions to students in need of academic and SEM support.

HB3 Goal

Goal 5: BISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, FIS will provide weekly and monthly professional development to teachers to support improving Tier I instruction.

Performance Objective 2: In 2023-2024, FIS will create a system for recruiting, interviewing and retaining teachers to ensure that all students receive instruction from a highly effective teacher.

Brazosport Independent School District

Lake Jackson Intermediate

2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

LJI is committed to

* **Purposeful** learning through student and staff

* **Responsibility** with

* **Integrity** and

* **Determination** striving towards

* **Excellence**

Motto

We Are One

Vision

LJI students will flourish with P.R.I.D.E. as productive citizens contributing in the global community.

Value Statement

We are...

One mission

One vision

One voice

One family

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*Future-Ready.

Performance Objective 1: In the 2023-2024 school year LJI will improve the percentage of students performing at the STAAR Level of Meets in all STAAR tested subjects by improving Tier 1 (original) instruction.

Performance Objective 2: In the 2023-2024 school year the performance gap (as measured by STAAR) between students of racial / ethnic as well as those served through special programs will close by 3-5%.

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024, LJI will create an environment where 95% of all students feel safe and secure at school by focusing on inclusivity and the emotional safety of our students. (Student attendance increased dramatically EVERY week as compared to 2021-2022)

Goal 3: BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.

Performance Objective 1: In the 2023 - 2024 school year LJI will actively engage parents and families in the education and social emotional well being of their students, who will then serve as ambassadors of the school in the community.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, LJI will utilize State Compensatory Education and supplemental funding to support Tier I, II and III instruction and support by providing students with the instructional resources, interventions and tutorials they need to close identified learning gaps 3% to 5%.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: in 2023-2024, LJI will provide professional development to develop teachers and retain 100% of non-retiring staff.

Brazosport Independent School District

Grady Rasco Middle School

2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

Rasco Middle School's mission is to inspire excellence through growth and to empower all students to be future-ready.

Vision

"Teach the mind and touch the heart."

Value Statement

We believe that learning requires the commitment and effort of a team including parents, students, school and community.

We go the extra mile to promote student success.

We are team players who work collaboratively to solve problems with positive attitudes.

We believe that every child is a unique individual, and the school exists for the benefit of each student to learn and grow.

Goals

Goal 1: Rasco Middle School will provide a rigorous and relevant learning experience to ensure that every student will B*Future Ready.

Performance Objective 1: The percent of 5th grade students that score Meets Grade Level or above in reading will increase by 4% and the percent of 6th grade students that score Meets Grade Level or above in reading will increase by 4% by June 2024.

Performance Objective 2: The percent of 5th grade students that score Meets Grade Level or above in math will increase by 6% and the percent of 6th grade students that score Meets Grade Level or above in Math will increase by 6% by June of 2024.

Performance Objective 3: The percent of 5th grade students that score Meets Grade Level or above on STAAR science will increase by 7% by June of 2024.

Goal 2: Rasco Middle School learning environments will be safe and conducive to learning.

Performance Objective 1: The number of office referrals will decrease by at least 10% or more by the end of the 2023-2024 school year, while also implementing strategies that support the social and emotional learning needs of all students.

Performance Objective 2: In 2023-2024, the campus will decrease the percent of students by 10% that say they experienced any form of bullying.

Performance Objective 3: In 2023-2024, the campus will increase student attendance to 96.1%.

Goal 3: Rasco Middle School will promote, communicate and market the accomplishments, achievements, and successes of students and staff.

Performance Objective 1: During the 2023-2024 school year, the campus will increase the parent and community perception of Rasco by 8% overall by improving campus communication, implementation of a parent culture committee, and increasing parent/family engagement activities throughout the year.

Goal 4: Rasco Middle School will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: The campus will utilize local and federal funds to support student learning based on data analysis of district and state assessments during the 2023-2024 school year.

Goal 5: Rasco Middle School will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, teachers will be provided with additional training and materials to help them to be even better prepared to provide students services to support student success and increase the percent of students scoring at least Approaches on STAAR by 8%.

Performance Objective 2: Rasco will increase the percentage of hispanic teachers to better match our student population by 6% by the end of June 2024.

Brazosport Independent School District
Stephen F. Austin STEM Academy
2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

At Stephen F. Austin STEM Academy, our mission is to maximize the full academic and social potential of each child through a community of highly effective teachers and administrators, alongside supportive and engaged families.

Motto: Small School - Big Futures

Vision

Stephen F. Austin STEM Academy...Setting the standard in STEM Education.

Value Statement

At Stephen F. Austin STEM Academy, we believe...

That all students given the right supports can learn at their maximum potential.

That every classroom will be a place of acceptance and effective instruction.

That our school is a place where high-level learning is the primary focus of everything we do.

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*Future Ready.

Performance Objective 1: In 2023-2024, the percent of 3rd grade through 6th grade students that score Meets Grade Level or above on STAAR Reading will increase from by 3% - 5% student growth. (HB 3 Early Literacy Goal)

HB3 Goal

Performance Objective 2: In 2023-2024, the percent of 3rd grade through 6th grade students that score Meets Grade Level or above on STAAR Math will increase by 3%-5% student growth (HB 3 Early Numeracy Outcome Goal)

HB3 Goal

Performance Objective 3: In 2023-2024, all Closing the Gaps Domain populations groups that did not meet the annual performance targets will receive targeted support and interventions.

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024 Stephen F. Austin Elementary will expand campus PBIS strategies to improve campus climate and increase student attendance for the 22-23 average of 94% to 96% attendance in all grade levels.

Performance Objective 2: In 2023-2024, Austin Elementary will maintain a safe, nurturing and supportive learning environment.

Goal 3: Brazosport ISD will promote, communicate and market the accomplishments, achievements, and successes of students and staff.

Performance Objective 1: In 2023-24, Stephen F. Austin Elementary School will actively work to engage parents in the education of their children resulting in a 15% increase in parent satisfaction rating and active participation as demonstrated by after school event attendance.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-24, Stephen F. Austin Elementary School will allocate supplemental funds to support the overall instructional program of the campus and to address learning loss resulting in the all students group meeting or exceeding annual performance targets for each racial/ethnic and special program population group identify as under performing in 2022.

Goal 5: Brazosport ISD will recruit, develop and retain highly effective staff.

Performance Objective 1: In 2023-24, Stephen F. Austin Elementary will provide opportunities for professional learning that are relevant, effective and ongoing as needed.

Performance Objective 2: In 2023-24, Austin Elementary will utilize supplemental funding to hire additional staff to support a well rounded education for all students, particularly those identified as at risk, served through special programs, or identified as homeless or being served through Foster Care.

Brazosport Independent School District

A.P. Beutel Elementary

2023-2024 Performance Objectives

Accountability Rating: A



Mission Statement

A. P. Beutel Elementary School is committed to providing a positive and productive learning environment to help all children reach their potential by building academic success and positive self image.

Vision

Blazing a trail into the future through innovation, to produce positive and productive learning environments for all.



Value Statement

We believe every child deserves the highest quality education

We believe everyone is accountable for student success

We believe students find purpose through connections with their schools

We believe collaborative partnerships are vital to strengthening the learning experience

We value and support the contributions of our staff

Goals

Goal 1: Brazosport ISD will provide a rigorous a relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: The percentage of 3rd students that score Meet Grades Level or above on STAAR Reading will increase from 54% to 60% by June 2026 (HB 3 Early Literacy Outcome Goal) and 4th grade students will exceed or maintain State Expectations for the ELAR STAAR test of 90% Approaches, 60% Meets and 30% Masters.

HB3 Goal

Performance Objective 2: The percentage of 3rd grade students that score Meet Grades Level or above on STAAR Math will increase from 54% to 72% by June 2026 (HB 3 Early Numeracy Outcome Goal) and 4th grade students will exceed or maintain State Expectations for the Math STAAR test of 90% Approaches, 60% Meets and 30% Masters.

HB3 Goal

Performance Objective 3: In 2023-2024, AP Beutel Elementary will provide students with well-rounded learning opportunities to support meeting all Meets Grade Level targets on all STAAR exams, and increasing Masters Grade Level percentages by at least 5%.

HB3 Goal

Goal 2: Brazosport ISD learning environments will be safe, secure, and conducive to learning.

Performance Objective 1: In 2023-2024, all Beutel staff will be provided training in strategies that support a positive learning environment, school community, and the successful transition of students to the campus, and will use these strategies to consistently maintain management of students.

Goal 3: BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.

Performance Objective 1: In 2023-2024, A.P. Beutel Elementary School will actively work to engage parents in the education of their children resulting in an 5% or more increase in the percentage of parents who indicate that they were invited to participate in their child's education.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, A.P. Beutel Elementary School will allocate supplemental funds to support the overall instructional program of the campus and to address learning loss resulting in the all students group meeting or exceeding the math and reading Meets Grade Level targets for the early literacy and numeracy goals, and a 10% or more improvement in Meets Grade Level performance on all STAAR exams for each racial/ethnic and special program population group identify as under performing in 2023.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, A.P. Beutel will ensure staff is 100% highly effective and trained in appropriate instructional practice.

Brazosport Independent School District

Freeport Elementary

2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

Freeport Elementary will educate the whole child to be future ready.

Vision

The Freeport Elementary community will build a solid foundation for ALL students.

Core Beliefs

Every child deserves the highest quality education.
Everyone is accountable for student success.
Collaborative partnerships are valuable.
We value and support the contributions of our staff.

Goals

Goal 1: Brazosport ISD will provide a rigorous a relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: In 2023-2024, Freeport Elementary will provide relevant, rigorous learning opportunities for our students by providing lessons that promote the use of their high order thinking skills and reading abilities resulting in 52% of students in grades PK through 2 scoring at or above grade level on the end of year reading screener. (HB 3 Early Literacy Outcome Goal).

HB3 Goal

Performance Objective 2: In 2023-2024, Freeport Elementary will provide relevant, effective, and ongoing opportunities for teachers to collaborate regarding the teaching and learning process resulting in 57% of students in grades PK through 2 scoring at or above grade level on the end of year math/ numeracy screeners. (HB 3 Early Literacy and Numeracy Outcome Goals)

HB3 Goal

Performance Objective 3: In 2023-2024, Freeport Elementary will create a curriculum/assessment system for all students that is differentiated and sensitive to struggling student needs, and also provide enrichment activities to all students so that all students receive enriching learning experiences.(HB 3 Early Literacy and Numeracy Outcome Goals)

Goal 2: Brazosport ISD learning environments will be safe, secure, and conducive to learning.

Performance Objective 1: In 2023-2024, Freeport Elementary will provide a safe learning environment for all students where positive behavior is expected and celebrated.

Goal 3: BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.

Performance Objective 1: In 2023-2024, Freeport Elementary will communicate and market accomplishments to our parents, staff and community through various means in order to promote a positive perception of our campus in the community.

Performance Objective 2: By the end of the 2023-2024 school year, 70% or more of families will have participated in one or more opportunities to engage in the learning of their children.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, Freeport Elementary School will allocate supplemental funds to support to overall the instructional program of the campus and to address learning loss resulting in the all students groups, meeting or exceeding the district screener targets for the early literacy and numeracy goals. (HB 3 Early Literacy and Numeracy Outcome Goals)

HB3 Goal

Performance Objective 2: In 2023-2024, Freeport Elementary School will address learning gaps by providing additional classroom support and quality professional development in Tier 1 programs and strategies. (HB 3 Early Literacy and Numeracy Outcome Goals)

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, Freeport staff will hire and maintain a staff that is 100% highly effective, as measured by their T-TESS summative evaluations and EOY data.

Performance Objective 2: In 2023-2024, the Freeport Elementary administrative team will acquire new information and strategies to develop administrative skills.

Brazosport Independent School District

T.W. Ogg Elementary

2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

The mission of T.W. Ogg Elementary is to inspire continuous learning and ensure academic success for all students.

Vision

T.W. Ogg Elementary...Building the foundation for educational excellence.

Value Statement

At T. W. Ogg Elementary, we foster a school community that:

Teaches all children

Works collaboratively

Inspires independence

Strives for excellence

Teaches acceptance

Encourages responsibility

Respects individualism

Stimulates life long learners

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: By June 2024, the percent of 3rd and 4th grade students that score Meets Grade Level or above on STAAR Reading will increase from 32% to 37% for 3rd grade and 48% to 53% for 4th grade. (HB 3 Early Literacy Outcome Goal)

*Data provided by preliminary STAAR results

HB3 Goal

Performance Objective 2: By June 2024, the percent of 3rd and 4th grade students that score Meets Grade Level or above on STAAR Math will increase from 43% to 48% for 3rd grade and 42% to 47% for 4th grade. (HB Early Numeracy Outcome Goal)

*Data provided by preliminary STAAR results

HB3 Goal

Performance Objective 3: In 2023-24, TW Ogg Elementary will provide students with well-rounded learning opportunities to support meeting all Meet Grade Level targets on all STAAR exams, and increasing percentages by at least 5%.

Performance Objective 4: In 2023-2024, all students who performed at Did Not Meet will receive intensive intervention support. (HB 4545)

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024, T.W. Ogg Elementary School will provide supports to students to create learning environments that are safe and conducive to learning resulting in a 5% or more improvement in Meets Grade Level performance on all STAAR exams for each racial/ethnic and special program population group identify as under performing in 2023.

Goal 3: BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.

Performance Objective 1: In 2023-2024, TW Ogg Elementary School will actively work to engage parents in the education of their children resulting in a 10% or more decrease in the percentage of parents who indicate that they were not invited to participate in their child's education.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, T.W. Ogg Elementary School will allocate supplemental funds to support the overall instructional program of the campus and to address learning loss resulting in the all students group meeting or exceeding the math and reading Meets Grade Level targets for the early literacy and numeracy goals, and a 10% or more improvement in Meets Grade Level performance on all STAAR exams for each racial/ethnic and special program population group identify as underperforming in 2023.

HB3 Goal

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, T.W. Ogg's staff retention will be equal to or less than the district turnover rate.

Performance Objective 2: In 2023-2024 Ogg will utilize CKH "Good Things" in all meetings, shout-out displays for recognition, Teacher of the Month announced at faculty meetings, and monthly morale-boosting activities to increase culture and climate by 10% according to end-of-year surveys.

Brazosport Independent School District

O.M. Roberts Elementary

2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

O.M. Roberts Elementary School faculty and staff are committed to the belief that all students can learn. By guiding them to apply higher level thinking skills in every situation, our students can channel their curiosity and take ownership of their own learning. We strive to keep communication lines open to develop a cooperative spirit between school and home.

Vision

Blasting off to a bright future at Roberts!

Value Statement

We believe every child deserves the highest quality education

We believe everyone is accountable for student success

We believe students find purpose through connections with their schools

We believe collaborative partnerships are vital to strengthening the learning experience

We value and support the contributions of our staff

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: The percent of 3rd and 4th grade students that score Meets Grade Level or above on STAAR Reading will increase from 51% to 60 % for 3rd grade and 53% to 60 % for 4th grade by June 2024. (HB 3 Early Literacy Outcome Goal)

HB3 Goal

Performance Objective 2: The percent of 3rd grade and 4th grade students that score Meets Grade Level or above on STAAR Math will increase from 64% to 68% for 3rd grade and will remain 65% or higher for 4th grade by June 2024. (HB Early Numeracy Outcome Goal)

HB3 Goal

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024, safety and security training and practice will be conducted.

Performance Objective 2: In 2023-24 positive behavior support strategy training will occur.

Performance Objective 3: In 2023-24, Roberts will increase student attendance to 96%

Performance Objective 4: In 2023-24, campus will highlight and encourage healthy habits.

Goal 3: BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.

Performance Objective 1: In 2023-24, Roberts will promote student and staff accomplishments through various modes of communication.

Performance Objective 2: In 2023-24, Roberts will celebrate student success through campus-wide celebrations.

Performance Objective 3: In 2023-24, family/community academic engagement will increase by 5%.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-24, Roberts will provide necessary funding for instructional resources and programming for teachers and staff.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-24 Roberts will ensure staff is 100% highly effective and trained in appropriate instructional practice.

Performance Objective 2: In 2023-2024, the campus will utilize state and federal funds to support areas in goals one and two.

Brazosport Independent School District

Bess Brannen Elementary

2023-2024 Performance Objectives

Accountability Rating: A



Board Approval Date: October 16, 2023

Mission Statement

The mission of Bess Brannen is to graduate each student to be future ready.

Vision

Setting the standard for educational excellence.

Core Beliefs

We believe every child deserves the highest quality education

We believe everyone is accountable for student success

We believe students find purpose through connections with their schools

We believe collaborative partnerships are vital to strengthening the learning experience

We value and support the contributions of our staff

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: In 2023- 2024, the percent of 3rd grade and 4th grade students that score Meets Grade Level or above on STAAR Reading will increase from 63% to 66% in third grade and 63% to 66% for fourth grade. (HB 3 Early Literacy Goal)

HB3 Goal

Performance Objective 2: In 2023-2024, the percent of 3rd grade and 4th grade students that score Meets Grade Level or above on STAAR Math will increase from 55% to 63% in third grade and 55% to 58% for fourth grade. (HB 3 Early Literacy Goal)

HB3 Goal

Performance Objective 3: in 2023-2024, Brannen Elementary will provide students with well-rounded learning opportunities to support meeting all Meets Grade Level targets on all STAAR exams, and increasing Masters Grade Level percentages by at least 5%.

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024, Brannen Elementary School will provide supports to students to create learning environments that are safe and conducive to learning resulting in a 10% or more improvement in Meets Grade Level performance on all STAAR exams for each racial/ethnic and special program population group identify as under performing in 2023.

Goal 3: Brazosport ISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.

Performance Objective 1: In 2023-2024, Brannen Elementary School will actively work to engage parents in the education of their children resulting in an 10% or more decrease in the percentage of parents who indicate that they were not invited to participate in their child's education.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, Brannen Elementary School will allocate supplemental funds to support the overall instructional program of the campus and to address learning loss resulting in the all students group meeting or exceeding the math and reading Meets Grade Level targets for the early literacy and numeracy goals, and a 10% or more improvement in Meets Grade Level performance on all STAAR exams for each racial/ethnic and special program population group identify as under performing in 2023.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, Brannen Elementary School will reduce the teacher loss from twelve to six or less by providing additional classroom support and quality professional development in Tier 1 programs and strategies.

Brazosport Independent School District

Gladys Polk Elementary

2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

The mission of Polk Elementary is to ensure all students learn at high levels and are future ready.

Vision

A culture of collaboration focusing on results.

Value Statement

Collective Commitments

Our primary purpose as educators is to build relationships with students and parents in a non-judgmental environment, fostering a love of learning and ensuring student success.

Our classrooms should be an inviting, student centered, engaging learning environment.

Great instruction consists of: engaging lessons focused on student centered learning with clear and measurable learning targets, ongoing assessment to check understanding and mastery, and differentiated instruction to meet the needs of all students.

We will use a variety of formative and summative assessment to collect data and ensure student learning.

When students struggle, we intervene by working collaboratively with all involved in a student's life to determine a plan to ensure student success

To prevent students from failing, we build relationships, provide a positive and engaging environment, and identify weaknesses early in order to close gaps.

We extend and enrich learning using projects, technology, higher level questioning, and extracurricular activities.

In order to be the school we want to be, we must ALL be 100% committed to student success.

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: In 2023-2024, the percent of 3rd grade and 4th grade students that score Meets Grade Level or above on STAAR RLA will increase from 63% to 65% in third grade and 60% to 65% for fourth grade. (HB 3 Early Literacy Goal)

HB3 Goal

Performance Objective 2: In 2023-2024, the percent of 3rd grade and 4th grade students that score Meets Grade Level or above on STAAR Math will increase from 71% to 75% in third grade and 69% to 75% for fourth grade. (HB 3 Early Literacy Goal)

HB3 Goal

Performance Objective 3: In 2023-2024, each Polk Elementary School student will receive well-rounded educational education by using the Science, Technology, Reading, Engineering, Art and Mathematics (STREAM) lab each week.

Goal 2: Brazosport ISD learning environments will be safe, secure, and conducive to learning.

Performance Objective 1: In 2023-2024, Polk Elementary School will provide supports to students to create learning environments that are safe and conducive to learning resulting in a 10% or more improvement in Meets Grade Level performance on all STAAR exams for each racial/ethnic and special program population group identified as under performing in 2022-2023.

Goal 3: BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.

Performance Objective 1: In 2023-2024, Polk Elementary School will actively work to engage parents in the education of their children resulting in a 10% or more decrease in the percentage of parents who indicate that they did not feel welcomed as a partner in their child's education.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, Polk Elementary School will allocate supplemental funds to support the overall instructional program of the campus and to address learning loss resulting in the all students group meeting or exceeding the math and reading Meets Grade Level targets for the early literacy and numeracy goals, and a 10% or more improvement in Meets Grade Level performance on all STAAR exams for each racial/ethnic and special program population group identify as under performing in 2023.

HB3 Goal

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, Polk Elementary will ensure that 100% of staff are trained in instructional practices associated with a sustainable Professional Learning Community.

HB3 Goal

Brazosport Independent School District

Madge Griffith Elementary

2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

The mission of Madge Griffith Elementary is to inspire lifelong learning and empower students for success by working together while focusing on the strengths and needs of our diverse school community.

Vision

Educating and inspiring future leaders to succeed in an ever-changing world.

Value Statement

At Madge Griffith we believe:

Through a high quality education, all students can and will learn.

Diversity and individuality are respected and valued.

High expectations produce success.

We are all accountable for student achievement.

Collaboration builds community.

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: In 2023-2024, the percentage of students that score Meets Grade Level on STAAR Reading will increase from 53% to 55% in third grade and maintain 60% or higher in fourth grade. (HB 3 Early Literacy Outcome Goal)

HB3 Goal

Performance Objective 2: In 2023-2024, the percentage of students that score Meets Grade Level or above on STAAR Math will increase from 34% to 53% in third grade and 38% to 53% in fourth grade. (HB 3 Early Numeracy Outcome Goal)

HB3 Goal

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024, Madge Griffith Elementary will reduce the number of students needing Tier 3 behavior interventions by 5%.

Performance Objective 2: In 2023-2024, Madge Griffith Elementary will increase student attendance weekly to meet the end of the year target of 96.5%.

Goal 3: Brazosport ISD will promote, communicate and market the accomplishments, achievements, and successes of students and staff

Performance Objective 1: In 2023-2024, Griffith Elementary will increase the meaningful engagement of parents and community members in campus events.

Performance Objective 2: In 2023-2024, Griffith Elementary will communicate with parents in a timely manner using a variety of outlets.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, Madge Griffith Elementary School will allocate supplemental funds to support the instructional program of the campus and to address learning loss resulting in all student groups, meeting or exceeding the district screener targets for the early literacy and numeracy goals.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, Madge Griffith Elementary School will decrease learning gaps among all students by providing additional classroom support and research-based professional development opportunities for staff.

Performance Objective 2: In 2023-2024, Madge Griffith Elementary will provide ongoing professional learning opportunities for all teachers and paraprofessionals in the areas of classroom management, collaboration among peers and parents, strengthening relationships, and research based instructional practices.

Brazosport Independent School District

R. O'Hara Lanier Elementary School

2023-2024 Performance Objectives



Board Approval Date: October 16, 2023

Mission Statement

The mission of Lanier Elementary is all students will learn at high levels and be future ready.

Vision

The vision of Lanier Elementary is to create a culture of collaboration with a focus on results.

Value Statement

All means all

Goals

Goal 1: Brazosport ISD will provide a rigorous and relevant learning experience to ensure that every student will B*FutureReady.

Performance Objective 1: In 2023-2024, the percent of 3rd - 6th grade students that score Meets Grade Level or above on STAAR will increase to the following in Reading, Math and Science: (HB 3 Early Literacy Goal)

3rd ELAR - 52%	3rd Math - 55%	
4th ELAR - 31%	4th Math - 55%	
5th ELAR - 60%	5th Math - 50%	5th Science - 23%
6th ELAR - 50%	6th Math - 45%	

HB3 Goal

Performance Objective 2: In 2023-2024, all Sub Pops will meet the targeted percentages for academic achievement, student success and growth.

Goal 2: Brazosport ISD learning environments will be safe and conducive to learning.

Performance Objective 1: In 2023-2024, Lanier Elementary will implement strategies to ensure that classrooms remain safe and conducive to learning by addressing the social, emotional, mental health, and behavioral needs of students resulting in greater than or equal to 90% of students remaining in class.

Performance Objective 2: In 2023-2024, Lanier Elementary will implement strategies to ensure the safety of all students and staff on campus

Goal 3: Brazosport ISD will promote, communicate and market the accomplishments, achievements, and successes of students and staff

Performance Objective 1: In 2023-2024, Lanier Elementary will increase meaningful engagement of parents in the education of their child.

Goal 4: Brazosport ISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.

Performance Objective 1: In 2023-2024, Lanier Elementary will use state and federal supplemental funding to support Tier I instruction and provide academic and SEM supports to students and their families.

Performance Objective 2: In 2023-2024, Lanier Elementary will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality educational programming.

Goal 5: Brazosport ISD will recruit, develop, and retain highly effective staff.

Performance Objective 1: In 2023-2024, Lanier Elementary will retain 90% or more of all current staff.

Performance Objective 2: In 2023-2024, Lanier Elementary will provide professional development to administrators and teachers to improve Tier I instruction.

Performance Objective 3: In 2023-2024, Lanier Elementary will utilize state and federal funds to provide supplemental staff to support classroom instruction and to provide timely interventions to students.